

**Rebecca E. Rivera-Serrano**

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**Academic Qualifications**

**Doctorate of Education, Creighton University, May 2016**

Dissertation: Identifying the Practices that Reduce Criminality  
Through Community-based Post-secondary Correctional Education

**M.P.A, University of Colorado at Denver, 2004**

Concentration: Domestic Violence, Program Management and Policy Development

Capstone: An Analysis of the Data Collection Process of Domestic  
Violence Fatalities and Suicides for Project Safeguard's  
Domestic Violence Fatality Review Committee

**B.A, Criminology, University of Denver, Denver, Colorado, 80210, 1997**

**Expertise Qualifications**

Certified in CTE Law Enforcement Services by the Department of Education  
2017 to 2022

Subject Matter Expert for Criminal Justice Curriculum Development  
2009 to current

Trained to train Motivational Interviewing Skills  
2002

**Scholarly Publications**

Identifying the Practices that Reduce Criminality Through Community-based  
Post-secondary Correctional Education  
International Journal of Education Development  
Volume 79 (2020) 102289

**Scholarly Qualifications and Affiliations**

Recipient of the Creighton University Inaugural Award for Scholar in Practice  
May 2000

Associate member of the Creighton University Chapter of the International Interdisciplinary Honor  
Society, ALPHA IOTA SIGMA  
2021 to current

Board Member for Second Chances Center  
2021 to current

Selected by the Federal Bureau of Prisons to be their Keynote Speaker Representing Successful Latinos  
Within the Criminal Justice Field  
2018

Selected by the University of Colorado: Denver to be their Keynote Speaker Representing Successful  
Latinas Who Have Made a Difference in the Domestic Violence Community  
2018

### **Professional Qualifications**

#### **Department of Safety**

**December 2018-September 17, 2021**

#### **Denver Pretrial Unit**

303 West Colfax Avenue, 16<sup>th</sup> Floor  
Denver, Colorado 80204

#### **Pretrial Officer**

- Assisting in the development of the Pretrial Drug and Alcohol Unit to provide specialized supervision.
- Collaboratively work with the jail and court personnel to supervise Pretrial clients.
- Provide supervision and investigatory work of juvenile and adult clients assigned to the drug/alcohol unit.
- Trained and experienced in conducting client risk, needs, and strengths assessment necessary for case planning and strategic rehabilitative efforts.
- Develop individualized case plans to meet the needs of the client.

#### **18<sup>th</sup> Judicial District Probation Department**

**August 1998-October 2009**

1610 West Littleton Boulevard, Littleton, Colorado 80120

#### **Senior Probation Officer**

- Provided supervision and investigatory work of adult and juvenile probationers in high risk and volume caseloads.
- Trained and experienced in conducting client risk assessments necessary for specialized case management and case plans.
- Assigned to the Domestic Violence unit and experienced in supervising Spanish speaking adults and juveniles.
- Supervised the Deputy Probation Officer Unit for four years where I supervised 40 to 50 interns/ volunteers. In this position, I was required to recruit, train, evaluate, supervise and terminate deputy probation officers. This program management also required facilitation of trainings for the program, as well as providing on-going training to deputy officers.
- Mentored newly hired officers, as well as interns in probation work and case management.
- Chaired for the Statewide Cultural Advocacy committee, as well as the Victim Services committee.
- Motivational Interviewing Instructor for the State Court Administrator's Office.

**U.S. Immigration and Naturalization Service, Denver, Colorado**  
4730 Paris Street, Denver, Colorado 80239, 303-361-0723

**June 1992-August 1997**

**Automation Clerk- (GS-2, Job Series GS-0326)**

- Performed clerical duties and maintained inmate records.
- Worked directly with inmates, Consulates, Courts, and other Federal Agencies.
- Gained experience in using Rap Sheets, Judgment and Convictions, Fingerprint Databases, and Detainers.
- Experienced in initial book-in procedures, which included data entry and client assessment.

**Excelsior Youth Center, Denver, Colorado**  
**Counselor**

**1996**

- Responsible for the supervision of female juveniles in a residential atmosphere to carry out set directives for compliance.
- Trained in providing specialized supervision required in the intensive unit where bed checks, room searches, administering authorized restraining techniques, maintaining progression logs, and cursory searches were applied.
- Experienced in conducting group and individual therapy, goal setting, and risk/need assessments.
- Worked in collaboration with other units to aid juveniles in the successful completion of the program.

**Denver Parole Operations, Denver, Colorado**  
**Intern Parole Officer**

**1996**

- Experienced in conducting parolee interviews, such as initial interviews, scheduled parole visits and pre-parole home visits.
- Provided counseling referrals and supervision to offenders while monitoring the terms and conditions of parole.
- Gained experience in arrest procedures, field work, and offender tracking.

**Teaching Experience**

**Regis University**  
School of Professional Advancement  
Department of Criminology  
Denver, Colorado

**August 1, 2022 –Present**

**Lecturer**

- Inspire, facilitate, and evaluate student learning and progress on ground and online.
- Sensitive to the educational needs of students from diverse, non-traditional student populations.

- Facilitate ground and online courses and committed to academic excellence and the professional development of students.
- Mentor students in professional development and assist students who pursue graduate studies.

**Colorado State University-Global Campus**

**June 2020-Present**

Criminal Justice and Law Enforcement Administration  
Aurora, Colorado

**Lead Professor**

- Responsible for fixing operational issues for a series of courses in Canvas.
- Create professional development classes for faculty and students.
- Assist in writing the Quarterly Newsletter, as well as write Press Releases.
- Facilitate online criminal justice courses for the Bachelor and Master's program.
- Inspire and evaluate student learning and progress.
- Sensitive to the educational needs of students from diverse, non-traditional student populations.
- Committed to academic excellence and the professional development of students.
- Mentor students in professional development and assist students who pursue graduate studies.
- Instructor for: Race, Class, and Crime, Victimology, Ethics in the Criminal Justice Profession, Restorative Justice, Juvenile Justice, Administration and Management of Criminal Justice Organizations, Community-based Justice, Introduction to Criminology, Applied Research for Criminal Justice Professionals, Capstone-Application of Criminal Justice Knowledge and Skills, Restorative Justice: A Social Movement.

**Metropolitan State University of Denver**

**January 2006-Present**

Criminal Justice and Criminology Department  
Denver, Colorado

**Affiliate Professor**

- Build courses in Canvas and write curricula for each class.
- Facilitate online and recorded lectures.
- Inspire, facilitate, and evaluate student learning and progress on ground and online.
- Sensitive to the educational needs of students from diverse, non-traditional student populations.
- Committed to academic excellence and the professional development of students.
- Mentor students in professional development and assist students who pursue graduate studies.
- Instructor for: Introduction to Criminal Justice, Introduction to Corrections, Introduction to Criminology, Probation and Parole, Juvenile Justice, Drugs and Society, Motivational

Interviewing, Punishment and Society, Institutional Corrections, Criminal Justice Ethics, and Community Corrections.

**Denver Public Schools**  
**CEC Middle College of Denver**  
Denver, Colorado 80211

**August 2014-May 2018**

**Criminal Justice Instructor**

- Responsible for creating, implementing, and delivering an 8- month collegiate curriculum to high school students.
  - Designed and implemented curriculum focused on the Criminal Justice System, Mock Trials and Law, Crime Scene Investigation, Community Corrections, Corrections, Juvenile Justice, Probation, and Victimology.
  - Created and presented series lectures on Domestic Violence, Drug Recognition, and Terrorism.
  - Oversaw student assessment and learning through the use of formative and summative assessment.
  - Created and maintained professional development curriculum through interactive and digital curricula to meet student needs.
  - Mentored and professionally developed students for industry-specific careers and matriculation into higher education.
  - Responsible for determining and overseeing the course budget and financial allocations to run a successful program.
  - Facilitated and maintained community networks through Advisory Committees to meet school standards and maintain knowledge in crime trends and hiring expectations.
  - Participated in the Criminal Justice Content Committee for the State of Colorado and wrote content standards relating to mental illness, domestic violence, and child abuse.
- Appointed New Teacher Ambassador where I trained and mentored newly hired staff.

**University of Colorado: Colorado Springs**  
**CU-Succeeds Program**  
**School of Public Affairs-Criminal Justice Administration**  
Colorado Springs, Colorado

**January 2009-May 2017**

**Honorarium Faculty**

- Responsible for creating and providing criminal justice curriculum to students who attended CEC Middle College of Denver.
- Worked in a collaborative capacity with statewide post-secondary criminal justice leadership to offer university credit to high school students.

**Red Rocks Community College**  
Lakewood, Colorado 80228

**June 2013-March 2015**

**Instructor**

- Experienced in developing and teaching courses in Sociology.
- Collected and assessed qualitative and quantitative data to analyze and report program effectiveness, as well as strategically planned for program improvement.
- Co-authored a student workbook designed to help justice-involved students develop study skills, critical thought, and cognitive-behavioral skills.
- Facilitated staff and student presentations on the Gateway program to interested organizations.
- Created a collegiate adult and juvenile curriculum for incarcerated students.
- Mentored current students to meet their individualized and academic needs.

**Jefferson County Public Schools**

**October 2009-May 2014**

**Warren Tech Career and Technical High School- North Campus**

11325 Allendale Drive, Arvada, Colorado

**Criminal Justice Instructor**

- Responsible for creating, implementing, and modifying an 8-month collegiate curriculum for high school students.
- Developed state qualified English curriculum.
- Created and presented series lectures on Domestic Violence, Drug Recognition, and Terrorism.
- Oversaw student assessment and learning through the use of formative and summative assessment. I also participated in the creating and implementation of formative assessments that were used for Senate Bill 10-191.
- Created and maintained professional development curriculum through interactive and digital curricula to meet student needs.
- Mentored and professionally developed students for industry-specific careers and matriculation into higher education.
- Responsible for determining and overseeing the course budget and financial allocations to run a successful program.
- Facilitated and maintained community networks through Advisory Committees to meet school standards and maintain knowledge in crime trends and hiring expectations.
- Participated in the Criminal Justice Content Committee for the State of Colorado and wrote content standards relating to mental illness, domestic violence, and child abuse.
- Created and maintained a Legal Mentorship program and coached students for state competitions in mock trial.