



Tristen Kole Amador, Ph.D., M.S.W.
Associate Dean and Professor,
Rueckert-Hartman College for Health Professions
Regis University
3333 Regis Blvd.
Denver, Colorado 80221
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Email: tamador@regis.edu

Education

University of Houston, 4800 Calhoun Road Houston, Texas 77004.
Ph.D., May 2007, Social Work.

Dissertation Title: Geriatric Social Workers: An Exploration of Job Satisfaction, Strengths, and Motivation for Continued Care for Older Adults.

Dissertation Advisor: W. Andrew Achenbaum, Ph.D.

University of Oklahoma, 660 Parrington Oval Norman, Oklahoma 73019.
MSW, May 2002, Social Work.

Pepperdine University, 24255 Pacific Coast Highway Malibu, California 90263.
BA, April 1999, Sociology.

Licensure and Certification

Clinical:

Licensed Social Worker (LSW): State of Colorado, DORA, 2007 - Present, Active

Licensed Master Social Worker (LMSW): State of Texas, 2004 - 2007, Inactive

Research/Teaching:

CITI Training, Research Certification, 2012 - Present, Active

National Institutes of Health, Research Certification, 2000 - 2007, Inactive

Humanitarian Leadership Academy, Safeguarding Essentials, Teaching Certification, 2021 - Present, Active

Employment History

Academic Experience:

Regis University,
Rueckert-Hartman College for Health Professions,
Office of the Academic Dean

**3333 Regis Blvd.
Denver, Colorado 80221
August 2019 - Present
Associate Dean and Professor**

- Direct College-level operations such as the Clinical Simulation Laboratory, Compliance, and Service Learning
- Coordinate strategic, College-wide initiatives with community partners
- Oversee administration of the BS-Health Care Administration, MS-Health Services Administration, and Dual Degree in PharmD/MS-HSA programs and two certificate programs within the Division of Health Services Education
- Teach ground based and online courses to students in the Division of Health Services Education and/or elsewhere in the College

**Regis University,
Rueckert-Hartman College for Health Professions,
Office of the Academic Dean
3333 Regis Blvd.
Denver, Colorado 80221
October 2016 – July 2019
Associate Dean and Associate Professor**

- Direct College-level operations such as the Clinical Simulation Laboratory, Compliance, and Service Learning
- Coordinate College-level initiatives such as interprofessional education events
- Oversee administration of the BS-Health Care Administration, MS-Health Services Administration, and Dual Degree in PharmD/MS-HSA programs and two certificate programs within the Division of Health Services Education
- Teach ground based and online courses to students in the Division of Health Services Education and/or elsewhere in the College

**Regis University,
Rueckert-Hartman College for Health Professions,
Division of Health Services Education
3333 Regis Blvd.
Denver, Colorado 80221
August 2014 – September 2016
Director and Associate Professor**

- Managed 100+ courses in both health care administration and health care ethics per academic year (including fall, spring, and summer terms)
- Supervised 40+ affiliate faculty in both health care administration and health care ethics
- Taught ground based and online courses to graduate and undergraduate students
- Advised 75+ graduate and undergraduate students in course selection for degree plan and provided formative, career development counseling

**Regis University,
Rueckert-Hartman College for Health Professions,
Division of Health Services Administration
3333 Regis Blvd.
Denver, Colorado 80221
August 2012 – July 2014
Associate Professor**

- Taught ground based and online courses to graduate and undergraduate students such as leadership and management, master's thesis in health services administration, and health care administration capstone
- Advised 100+ graduate and undergraduate students in course selection for degree plan and provided formative, career development counseling
- Participated in Regis University committees, service, and scholarship

**Regis University,
Rueckert-Hartman College for Health Professions,
Division of Health Services Administration
3333 Regis Blvd.
Denver, Colorado 80221
January 2009 – July 2012
Assistant Professor**

- Taught ground based and online courses to graduate and undergraduate students such as leadership and management, master's thesis in health services administration, and health care administration capstone
- Advised 100+ graduate and undergraduate students in course selection for degree plan and provided formative, career development counseling
- Participated in Regis University committees, service, and scholarship

**Regis University,
Rueckert-Hartman College for Health Professions,
Division of Health Services Administration
3333 Regis Blvd.
Denver, Colorado 80221
October 2008 – December 2008
Affiliate Faculty**

- Taught ground-based research course to graduate students in MS-Health Services Administration program

**Metropolitan State University of Denver
Department of Social Work
890 Auraria Parkway, #310
Denver, Colorado 80204
August 2008 – May 2009**

Affiliate Faculty

- Taught field practicum course for second year students in a Master of Social Work (MSW) program

University of Houston, Clear Lake Campus
Department of Social Work
2700 Bay Area Boulevard
Houston, Texas 77058
August 2005 – December 2005
Affiliate Faculty

- Taught life-span developmental psychology course for undergraduate students

Clinical and Administrative Practice Experience:

Life Care Center of Aurora,
14101 East Evans Avenue
Aurora, Colorado 80014
May 2007 - December 2008
Director of Social Services

- Managed clinical social work services for a 48-bed long-term care unit and an 85-bed skilled nursing unit
- Supervised social work staff and undergraduate social work students in their application of clinical social work services
- Facilitated interdisciplinary team in the provision of hospice services
- Typical diagnosis: dementia, heart failure, Parkinson's disease, diabetes, depression, anxiety, chronic pain
- Clinical hours: 25+ hours per week

BayWind Village Care Center,
411 Alabama Avenue
League City, Texas 77573
May 2005 - January 2007
Director of Social Services

- Managed clinical social work services for a 96-bed long-term care unit and a 32-bed skilled nursing unit
- Conducted initial and quarterly assessments, care plans, MDS assessments, and discharge planning
- Facilitated a caregiver education and support program for family, friends, and community members
- Typical diagnosis: dementia, heart failure, Parkinson's disease, diabetes, depression, anxiety, chronic pain
- Clinical hours: 40+ hours per week

**Hospice Care Team, Inc.,
11441 32nd Avenue
Texas City, Texas 77591
September 2003 - April 2005
Medical Social Worker**

- Managed a caseload of 20 to 30 terminally ill patients and their families
- Provided pre-bereavement counseling, legal/financial assistance, crisis intervention, and coordination of care with interdisciplinary team members
- Educational liaison to hospitals, nursing homes, personal care homes/group homes, and community members
- Typical diagnosis: cancer, dementia, heart failure
- Clinical hours: 40+ per week

Research Experience:

**University of Houston,
College of Social Work
4800 Calhoun Road
Houston, Texas 77004
August 2002 - August 2003
Doctoral Fellow**

- Conducted a research study on child welfare education for MSW students and another study on adoption
- Responsible for telephone and in-person interviews, data analysis, and completion of final report to the Child Welfare Education Training Committee

**University of Oklahoma,
Health Sciences Center,
Department of Geriatrics
1100 North Lindsay Avenue
Oklahoma City, Oklahoma 73104
August 2000 - January 2002
Graduate Research Assistant**

- Conducted a research study about medication administration problems for caregivers caring for individuals 65 and over
- Responsible for in-person interviews with participants, communication with adult day care centers and case management directors throughout Oklahoma, and completion of pilot study

**University of California at Los Angeles,
Geriatric Medicine
757 Westwood Plaza
Los Angeles, California 90095**

June 1999 - June 2000

Senior Research Coordinator

- Conducted a research study investigating alcohol use in older adults
- Responsible for writing and implementing study protocol, recruitment of participants, conducting telephone and in-person interviews, data collection and management, and the training and supervision of research assistants

**University of California at Los Angeles,
Iris Cantor - UCLA Women's Health Center**

100 UCLA Medical Plaza, Suite 250

Los Angeles, California 90024

September 1998 - June 1999

Health Services Research Coordinator

- Developed regional resource directory of women's health services for the greater Los Angeles area
- Organized wellness walks to raise health awareness for women
- Assisted individuals in obtaining medical information after new diagnoses

Honors and Awards

Educational Honors and Awards:

Pepperdine University, January 1999
Social Science Departmental Scholarship
Laurence C. Keene Scholarship Recipient

University of Oklahoma, 2001- 2002
Graduate School of Social Work
Gerontology Program Scholarship Recipient

New York Academy of Medicine, 2001- 2002
Hartford Geriatric Social Work Practicum Partnership Program
John A. Hartford Scholarship Recipient

University of Oklahoma, May 2002
Graduate School of Social Work Commencement Ceremony
Nadine J. Roach Award for Outstanding Action and Social Change

Professional Work Experience Honors and Awards:

Regis University, 2013-2014
Rueckert-Hartman College for Health Professions,
Leadership Institute - Selected Participant

Regis University, April 2014
Alpha Sigma Nu,
Jesuit Honor Society Inductee

Regis University, March 2018
Regis University Digital Badge Committee,
Digital Badge Award Recipient, "Finding God in All Things"

Regis University, 2019-2021
Association of Jesuit Colleges and Universities (AJCU),
Ignatian Colleagues Program (ICP) - Selected Participant

Regis University, 2020-2021
Rueckert-Hartman College for Health Professions Awards Committee,
RHCHP Award Recipient, "Cura Personalis"

Scholarly Activities: Publications

Publications (Refereed)

1. Moore, E.L., Fulton, S.P., Mancuso, R.A., **Amador, T.K.**, and Likarish, D.M. (2021). A Layered Model for Building Cyber Defense Training Capacity. In: Drevin L., Miloslavskaya, N., Leung, W.S., von Solms, S. (eds) Information Security Education for Cyber Resilience. WISE 2021. IFIP Advances in Information and Communication Technology, vol 615. Springer, Cham. https://doi.org/10.1007/978-3-030-80865-5_5
2. **Amador, T.K.**, Mancuso, R.A., Moore, E.L., Fulton, S.P., and Likarish, D.M. (2020). Enhancing Cyber Defense Preparation Through Interdisciplinary Collaboration, Training, and Incident Response. Journal of The Colloquium for Information Systems Security Education, 8 (1), 1-6. <https://cisse.info/journal/index.php/cisse/article/view/130>
3. Moore, E.L., Fulton, S.P., Mancuso, R.A., **Amador, T.K.**, and Likarish, D.M. (2019). Collaborative Training and Response Communities - An Alternative to Traditional Cyber Defense Escalation. 2019 International Conference on Cyber Situational Awareness, Data Analytics and Assessment (Cyber SA), June 2019. <http://dx.doi.org/10.1109/cybersa.2019.8899736>
4. Moore, E.L., Fulton, S.P., Mancuso, R.A., **Amador, T.K.**, and Likarish, D.M. (2019). A Short-Cycle Framework Approach to Integrating Psychometric Feedback and Data Analytics to Rapid Cyber Defense. IFIP World Conference on Information Security Education (WISE) 2019, June 2019. <http://www.scopus.com/inward/record.url?eid=2-s2.0-85068350704&partnerID=MN8TOARS>

Presentations (Refereed)

1. Schwartz, C., Stagg, C., **Amador, T.K.**, and Scherer, S. (2018). Measuring Impact of a Transformational Framework for Post-traditional Health Professions Service Learning Education. International Association for Research on Service Learning and Community Engagement (IARSLCE) Conference, July 2018.
2. **Amador, T.K.**, & Schwartz, C. (2018). Pharmacy students and an Intergenerational Service-Learning Experience. American Geriatrics Society Annual Meeting, May 2018.
3. **Amador, T.K.** Graduate Students, and a Continuing Care Retirement Community: A Mutually Beneficial Endeavor, Gerontological Society of America Annual Scientific Meeting, November 2015.
4. **Amador, T.K.** Consultancy as a form of service learning in an applied, geriatric focused capstone project. Association for Gerontology in Higher Education Annual Meeting, February/March, 2014.
5. Kruschke, C.A., **Amador, T.K.**, Malhotra, J.V., & Stephen, T.M. Testing the care dependency scale in the long term care setting. Chronic Disease and Disability Section of the Western Social Science Association Annual Meeting, April 2013.
6. Romeo, J., & **Amador, T.K.** Older adults' internet usage for healthcare related information. Gerontological Society of America Annual Scientific Meeting, November 2012.
7. Gilbert, M., Jarrett, S., Scherer, S., Pennington, K., Fuller, S., Ricchetti, C., Gorman, I., & **Amador, T.** Embracing complexity by advancing the value of faculty practice through interprofessional collaboration among a college for health professions, an alternative high school for students with special circumstances, and a community based care agency for underserved populations. American Association of Colleges of Nursing Pre-Conference, January 2012.
8. Kruschke, C.A., **Amador, T.K.**, Malhotra, J.V., & Steffen, T.M. Testing the care dependency scale in the long term care setting. 22nd Annual Rocky Mountain Regional Multidisciplinary Research & Evidence-Based Practice Symposium, March 2011.
9. Kruschke, C., & **Amador, T.** (2011). The relationship between trunk strength and falls in older adults. Supporting Innovations in Gerontological Nursing (SIGN) Newsletter, National Gerontological Nursing Association. 18(5): 9-11.
10. **Amador, T.K.** Self-care practices of geriatric social workers. Gerontological Society of America Annual Scientific Meeting, November 2009.

11. **Amador, T.K.** The role of spirituality in healthy aging for geriatric social workers and their patients. Gerontological Society of America Annual Scientific Meeting, November 2009.
12. Edge-Boyd, S.K., & **Amador, T.K.** Educational needs of social workers. Council on Social Work Education Annual Program Meeting, November 2009.
13. **Amador, T.** Geriatric social workers: An exploration of job satisfaction, strengths, and motivation for continued care for older adults. Gerontological Society of America Annual Scientific Meeting, November 2007.
14. **Amador, T.**, Travis, S.S., McAuley, W.J., Bernard, M.A., & Thornton, M. (2006). Recruitment and retention of ethnically diverse long-term family caregivers in research. Journal of Gerontological Social Work. 47(3/4): 139-152.
15. **Kole, T.**, & Leung, P. A scale to assess the effectiveness of a Title IV-E training program. Council on Social Work Education Annual Program Meeting, February/March 2004.
16. Travis, S.S., Bernard, M.A., McCauley, W.J., Thornton, M., & **Kole T.** (2003). Development of the family caregiver medication administration hassles scale. The Gerontologist, 43(3): 360-368.
17. Moore, A.A., **Kole, T.**, Spear, L.M., Hirsch, S.A., Adams, K.G., Hays, R.D., Beck, J.C., & Reuben, D.B. Identifying harmful and hazardous older drinkers: Validation of two new measures. The American Geriatrics Society/American Federation for Aging Research Annual Scientific Meeting, May 2001.

Non-Refereed Presentations

1. **Amador, T.K.** Colorado Women's Chamber of Commerce. Entrepreneurial Women Leaders Featured Guest Speaker. June 2017.
2. **Amador, T.K.** South Metro Health Alliance. Health Equity and Race Speaker/Panelist. October 2015.
3. **Amador, T.K.** Aging in the U.S.: Trends in geriatric social work practice. Kwansai Gakuin University, School of Human Welfare Studies, Department of Social Work, Kobe, Japan, May 2010.
4. **Amador, T.K.** Geriatric social workers: An exploration of job satisfaction, strengths, and motivation for continued care for older adults. University of Houston, Graduate College of Social Work, Dissertation Defense, May 2007.
5. **Amador, T.** (2004). Aging in the 21st century: Are social work professionals ready? Perspectives in Social Work, 2(1): 6-7.

Grant Activity

1. Mancuso, R., **Amador, T.K.**, Likarish, D., Jiang, K., Cisernos, R. (2017). Collaboration and Engagement in Cybersecurity Education Program. National Security Agency. CO-PI. \$266,446.89
2. Likarish, D. Fulton, S., Mancuso, R., and **Amador, T.K.** (2017). Initiatives Focused on Expanding the Student Pool. National Security Agency. Collaborator. \$242,820.89
3. Likarish, D., Jiang, K., Mancuso, R., **Amador, T.K.**, Yue, C. (2016). An Extensible Psychometric Curriculum Framework for Multi-Disciplinary Cyber Security Experts. National Security Agency. Collaborator. \$160,942.00
4. Kruschke, C., **Amador, T.K.**, Malhotra, J., Steffen, T. (2010). Testing a falls assessment tool in the long-term care setting. Sponsored Projects Academic Research Council (SPARC) Grant, Regis University, CO-PI. \$2,000.00

Professional, Scientific, Honorary Associations or Societies Membership

National

Gerontological Society of America, 2001 - Present

National Association of Social Workers, 2001 - Present

State

Colorado Gerontological Society, 2017 - Present

Service

Service to the University/College/Division

University

Regis University. Jesuit Worldwide Learning, Faculty Member
2021-2022

Regis University. Provost Search Committee, Committee Member
2020 - 2021

Regis University. CARE Team, Committee Member
2019 - Present

Regis University. Registration Status Appeals Committee, Committee Member
2016 - Present

Regis University. Faculty Handbook Review Committee, Committee Co-Chair
2017 - 2018

Regis University. Institutional Review Board, Committee Member
2012 - 2015

Regis University. First Generation Mentoring Program, Mentor
2012 - 2014

Regis University. Center for Excellence in Teaching and Learning, Advisory Board Member
2011 - 2013

Regis University. Women with a Cause Foundation/Regis University Liaison
2010 - 2017

College

Regis University. School of Pharmacy, Dean Search Committee, Committee Member
2018-2019

Regis University. Inter-professional Education (IPE), IPE Faculty Facilitator
March and April 2018

Regis University. Academic Dean Search Committee, Committee Member
2017 – 2018

Regis University. School of Nursing, Dean Search Committee, Committee Member
2017-2018

Regis University. Council of Assistant Deans, Facilitator
2016 - 2020

Regis University. Global Health Committee, Committee Member
2016 - 2018

Regis University. Faculty and Staff Awards Committee, Committee Member
2015 – 2017

Regis University. Ethics Faculty Search Committee, Committee Member
2014 - 2015

Regis University. Academic Council, Committee Member
2011 - 2014

Regis University. School of Pharmacy, Student Interviews
2011 and 2018

Regis University. Assessment Committee, Committee Member
2009 - 2012

Regis University. Gerontology Research Interest Team, Interprofessional Team Member
2009 - 2012

Regis University. RHCHP Faculty Forum, Secretary
2009 - 2010

Regis University. Department of Health Care Ethics Search Committee, Committee Member
2009 - 2010

Regis University. Interprofessional Education Committee, Secretary and Committee Member
2009 - 2010

Regis University. Service Learning Committee, Committee Member
2009 - 2015

Division

Regis University. Division of Health Services Administration,
Director and Mentor for Ranked Faculty and 40+ Affiliate Faculty
2014 - 2016

Regis University. Division of Health Services Administration,

Lead Faculty (Mentor) for 10 Affiliate Faculty
2011 - 2013

Regis University. Division of Health Services Administration,
Coordinator of Graduate Research Symposium
2010 - 2015

Regis University. Division of Health Services Administration,
Academic Review Committee,
Chair and Committee Member
2009 - 2014

Regis University. Division of Health Services Administration,
Academic Advisor
2009 - Present

Regis University. Division of Health Services Administration,
Research Advisor
2009 - 2015

Regis University. Division of Health Services Administration,
Affiliate Faculty Advisor
January 2009 - 2010

Service to the Community

Community

HealthONE,
Aurora, Colorado.
Member, Behavioral Health and Wellness Advisory Board
2020 - Present

Women with a Cause Foundation,
Denver, Colorado.
Member, Board of Directors
2011 – 2017

Seniors' Resource Center,
Denver, Colorado.
Member, Board of Directors
2011 - 2012

Ronald McDonald House,
Denver and Aurora, Colorado.
Coordinated Dinners for Families at Houses
2010 - 2011

9Health Fair,
Denver and Aurora, Colorado.
Staffed Advanced Directives Educational Table, Mental Health Screener for Depression
Screens, and Cognitive Abilities Screener for Memory Screens
2009 - 2011

Project Homeless Connect,
Denver, Colorado.

Health Fair for Homeless Individuals – Intake and Referrals
2009, 2010, 2011, 2012, 2016, 2017, 2018, 2019

Polaris Project,
Denver, Colorado.
Advisory Board Member
2009 - 2010

Seniors' Resource Center,
Denver, Colorado.
Volunteer Services Advisory Council
Vice Chair and Member
2009 - 2012

Metropolitan State College of Denver, Department of Social Work
Denver, Colorado.
Field Advisory Board Member
2007 - 2012

Teaching Responsibilities

Coursework

2021:

Summer, 8W2
HSA 696: Master's Project in Health Services, Faculty
Fall, 8W1
JC-SOWK 101-01: Introduction to Social Work

2020:

Summer, 8W2
HSA 696: Master's Project in Health Services, Faculty

2019:

Fall, 8W2
HSA 660: Methods of Inquiry and Research, Faculty

2018:

Spring, 8W1
HSA 660: Methods of Inquiry and Research, Faculty
Summer, 8W1
HSA 680: Contemporary Issues in Health Services Delivery Capstone, Faculty
Fall, 8W2
HSA 696: Master's Project in Health Services, Faculty

2017:

No teaching due to workload release for funded grant.

2016:

Fall, 8W1

HSA 681E, Special Topics in Health Services Administration, Faculty

2015:

Spring, 8W1

HCA 485, Administrative Internship, Faculty

Spring, 8W2

HCA 480, Health Care Administration Capstone, Faculty

Summer, 8W2

HCA 432, Leadership & Management in Health Care Settings, Faculty

Fall, 8W2

HSA 680, Contemporary Issues in Health Services Delivery Capstone, Faculty

2014:

Spring, 8W1

HSA 696, Master's Project in Health Services, Faculty

HSA 660, Methods of Inquiry & Research, Faculty

Spring, 8W2

HCA 480, Health Care Administration Capstone, Faculty

HSA 696, Master's Project in Health Services, Faculty

Summer, 8W2

HCA 432/HIM 432, Leadership & Management in Health Care Settings, Faculty

Fall, 8W2

HSA 680, Contemporary Issues in Health Services Delivery Capstone, Faculty

2013:

Spring, 8W1

HSA 696, Master's Project in Health Services, Faculty

Spring, 8W2

HCA 480, Health Care Administration Capstone, Faculty

Summer, 8W2

HCA 432/HIM 432, Leadership & Management in Health Care Settings, Faculty

Fall, 8W2

HSA 660, Methods of Inquiry & Research, Faculty

HSA 680, Contemporary Issues in Health Services Delivery Capstone, Faculty

2012:

Fall, 8W1

HCA/HIM 432, Leadership and Management in Health Care Settings, Faculty

Fall, 8W2

HCA 480, Health Care Administration Capstone, Faculty

HSA 660 Methods of Inquiry and Research, Faculty

HSA 680 Contemporary Issues in Health Services Administration Capstone, Faculty

Thesis Chair

Chair of 20+ Master's Thesis Projects