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Sonia Del Real

Curriculum Vitae

EDUCATION:
Regis University, Denver, CO
M.S. in Organizational Leadership (2011)

Regis University, Denver, CO
Certificate in Executive Leadership (2011)

Metropolitan State College of Denver, Denver, CO
B.A. in English, Concentration: Secondary Education, Minor: Chicano Studies (2006)

Professional Development:
Collaborative Institutional Training Initiative, Social Behavioral and Bio-Medical Modules (Summer 2012)
Safe Zone Training workshop, participant (Fall 2009)
Diversity Training workshops, participant (Summer 2008)
Teaching English as a Foreign Language Certification, Via Lingua Corinth, Corinth, Greece (Summer 2005)

PROFESSIONAL EXPERIENCE:

Leadership Roles:
Regis University, Denver, CO (2010-present)
Program Coordinator*, Office of Diversity*

- Develop and implement comprehensive Diversity programs to promote a further appreciation and understanding of cultural differences that receive accolades from students, faculty, staff and senior university administrators
- Monitor event programming budgets, negotiating performance contracts, and paying outside vendors for equipments and services
- Organize and lead diversity conversations, trainings, workshops, and retreats for students, faculty, and staff
- Serve as resource person and mentor to students, especially students of color and 1st generation, counseling students on academic, personal, and spiritual concerns, referring students to appropriate resources as needed
- Coordinate activities of Arrupe High School, Porter-Billups Leadership Academy, and other community-based pre-collegiate programs geared towards improving retention of students of color and first-generation students
- Coordinate the development, implementation and monitoring of affinity groups

- Collaborate with other Regis University offices and departments in diversity programming and initiatives
- Network and provide outreach to diversity-related communities, agencies, and organizations in cooperation with Regis University departments such as the offices of Admissions and University Ministry
- Assist the largest private network of social service organizations in the Unites States by helping create their Racial Equality and Diversity Section Leadership Team

Regis University, Denver, CO (2008-2010)
Administrative Coordinator, *Department of Undergraduate Advising, College for Professional Studies*

- Provided administrative support for departmental director, including correspondence, budget maintenance, activity and statistical reports, and confidential human resource documentation
- Implemented and oversaw the change from advising paper files to electronic files in order to move the department forward on green initiatives
- Successfully managed four work studies, assigning duties as needed
- Ran statements: to inform advisors of students whose degree plans were nearing expiration; to compile list of students who have completed thirty credit hours; and to inform all advisors of students nearing graduation eligibility. Remove certain hold flags from student records as reports validate
- Communicated directly with CPS undergraduate students: incoming and outgoing calls and e-mails. Works in coordination with the other administrative staff for complete phone coverage
- Processed new student appointments for Faculty Advisors
- Generated accurate and timely departmental reports
- Assisted in tracking students' academic progress and maintains systems and structures so that Advisors maintain proactive, systematic and comprehensive contact with students
- Systematically reviewed all degree audit reports to schedule faculty advisor file review appointments for Lowell, DTC, Ft. Collins, Longmont and Broomfield campuses
- Through the WIRED Grant, provided high level data and communicative support for the Bilingual Advisor and other Advisors; assisted in providing continuous enrollment guidance; worked to remove barriers to enrollment for undergraduate students within the College for Professional Studies (CPS) with particular attention to Hispanic students and those entering the Bachelor of Science in Technology and Management (BTM) program

Teaching:

Fr. Woody Seminar Teacher, Regis College (Fall 2010 – present)

- Full year two credit seminar course for pre-collegiate program participants and 1st generation students
- Curriculum development, lesson planning and implementation
- Incorporate community-based service-learning project

English Teacher, Frontistirio Papapostolou, Stavros, Greece (Summer 2005-Summer 2006)

- Curriculum development, lesson planning and extracurricular activities. Focus on diverse learners and learning styles as well as cultural relevance

- Tutored individual students and taught whole-group lessons, meeting many different ability levels, age group and emotional needs
- Implemented lessons in all subject areas in a heterogeneous, multi-ethnic classroom
- Planned and organized daily assignments with attention to detail

Substitute Teacher, Grades 6-12, Denver Public School District, Denver, CO (Spring-Fall 2004)

- Worked continuously with regular teacher to track student progression
- Skilled at connecting with new students in classroom setting

Student Teacher, Grades 9-12, West High School (Fall 2002)

- Provided daily support in the role of teacher assistant
- Helped with grading of papers and worked directly with supervising teacher to set up strategies and approaches to behavior management

PUBLICATIONS:

Del Real, Sonia. "Daughter of La Malinche." *The Self That Was Her Story. An Anthology of Women's Writings*. Littleton: 4U2C Printing, 2003.

PRESENTATIONS:

"Race and Education," Migrant Youth Leadership Conference, Regis University (July 2011) and Colorado Migrant Education Conference, Denver, CO (September 2011)
"The NCORE Experience," Diversity Day Conference, Regis University (April 2009).

CONFERENCES:

Higher Education Diversity Summit (HEDS), attendee, Denver, CO, April 2011 and April 2012
Association of Jesuit Colleges and Universities – Conference on Multicultural Affairs (AJCU-CMA), attendee, Cincinnati, OH, June 2011
Heartland Delta Conference VI, attendee, Cincinnati, OH, May 2010
National Conference on Race & Ethnicity (NCORE), attendee, Orlando, FL, May 2008 and San Diego, CA, May 2009

UNIVERSITY SERVICE:

Promotion and programming committee, *Bittersweet Harvest*, Smithsonian Institution Traveling Exhibition at Regis University (Fall 2012)
Institutional Research Board member, Regis University (December 2011 - present)
Chair, Multicultural Faculty and Staff Alliance, Regis University (Fall 2009 - present)
Member, Staff Advisory Council, Regis University (Fall 2008 - present)
Co-host, Hermana luncheons for female Hispanic students, faculty and staff of the Regis community (Fall 2008-Spring 2009)

COMMUNITY SERVICE:

Comfort Café, volunteer (March 2011)
Mount Saint Vincent Home, volunteer (June 2009)
Project Homeless Connect, volunteer (October 2007)