Executive Night Speaker Series

Sponsored by:

When: Wednesday, January 30, 2013
5:30-6:00pm – Networking
6:00-7:00pm – Presentations
7:00-7:30pm – Networking

Where: Felix Pomponio Family Science Center, Amphitheater, Room 212, at Regis University (See Directions below)

Succession Planning

A critical component of corporate sustainability is effective Succession Planning. An important engine of Succession Planning is a Talent Review process that helps you identify your critical roles, the talent in place, talent you lack, and plans to invest in the appropriate development of your highest potential employees.

Over the next ten years, Xcel Energy expects 30-40% of its employees to be eligible for retirement**.** Learn about how Xcel Energy is planning for these changes. Additionally, learn about their leadership development programs.

Admission: Free. Light Snacks provided.

RSVP to arenke@regis.edu

Marvin McDaniel, Senior Vice President and Chief Administrative Officer, Xcel Energy

Marvin McDaniel is senior vice president and chief administrative officer of Xcel Energy. He has responsibilities for many service functions for Xcel which include the Customer Care and Service organization, Business Systems (including the Information Technology function), Human Resources, Employee and Public Safety and Workforce Relations, Business Services, and the Corporate Strategy and Planning functions. Previously, McDaniel was vice president of Human Resources. He also served as vice president and assistant controller for Xcel Energy.

McDaniel has been employed by Xcel Energy and its predecessor companies for more than 24 years, holding various management positions in Commercial Operations, Corporate Accounting, and Rates and Regulatory Services.

McDaniel earned a Bachelor of Science degree in business administration from Colorado State University and a Master of Business Administration degree from Regis University. He is a certified public accountant (inactive) in Colorado.

He serves on the policy board of the American Benefits Council and is on the board of directors of Big Brothers Big Sisters of Colorado and the College of Management at Regis University. McDaniel also is a member of the Vanguard Client Council.

Directions: Driving I-70 west, at Federal Boulevard and head North to Regis Boulevard. Turn left (west) on Regis Boulevard. There are 2 entrances to the campus located on Regis Boulevard (also known as 50th Avenue) and 2 entrances on Lowell Boulevard in Northwest Denver. Proceed either to Entrance 2 on Regis Boulevard or Entrance 3 on Lowell. **Entrance 2** provides access to the Dayton Memorial Library, The Felix Pomponio Family Science Center, and Loyola Hall. If you continue west on Regis Boulevard past Entrances 1 and 2, and turn right (north) on Lowell Boulevard, you may enter the campus at Entrance 3. **Entrance 3** will provide access to the Student Center, the Dayton Memorial Library, The Felix Pomponio Family Science Center,

http://www.regis.edu/regis.asp?sctn=loc&p1=lc

For questions, contact Dr. Luka Powanga
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